



# 2019 Annual Conference

## APRIL 9-12 | PALM SPRINGS

### STUDENTS AND YOUNG PROFESSIONALS



#### Lunch: State Water Board Chair Felicia Marcus Discusses Our Water Future

Wed., April 10th 12:15 PM - 1:45 PM

.5 Contact Hours

\$50 before Friday, March 22, 2019 and \$60 after

Felicia Marcus was appointed to the State Water Resources Control Board (SWRCB) in 2012 and in 2013 was designated Chair by Governor Jerry Brown. The SWRCB sets statewide water quality standards, establishes water rights policy, hears appeals, provides financial assistance for water infrastructure and oversees the operator certification program.

#### Networking Mixer at Brickworks 155 S Palm Canyon Drive, Palm Springs

Wed., April 10th 7:00 PM - 9:00 PM

\$10 before Friday, March 22, 2019 and \$12 after

Join fellow conference attendees and SYPs for this lively event to connect with new and old faces. The Networking Mixer will include snacks and one drink ticket per person.

(five-minute walk from Palm Springs Convention Center)

#### CWEA Sewer Hunt Journey of a Thousand Pipes

Wed., April 10th 3:30 PM - 6:30 PM

Thurs., April 11th 3:30 PM - 5:30 PM

Charge your smartphones and get ready to win fantastic prizes at the **CWEA Sewer Hunt – Journey of a Thousand Pipes**. All conference attendees who download the conference app are eligible to participate. See participation rules on the website at [ac.cwea.org](http://ac.cwea.org). Sponsored by DUDEK.



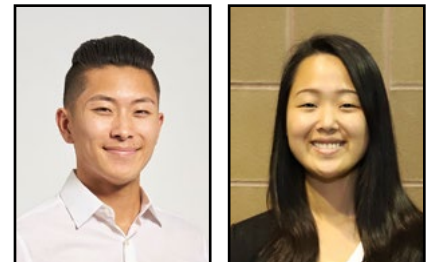
#### Student Design Competition: Replacement of the Seal Beach Pump Station

Friday, April 12th 9:15 AM - 9:40 AM

.5 Contact Hours

See the winning California student design project from CWEA's first Student Design Competition 2018. The presentation will discuss key points of their design for the replacement of a wastewater pump station and appurtenant piping in Orange County.

Speakers: Windsor Lee, Staff Engineer, Brown and Caldwell; Jessica Park, Civil Designer, Ware Malcomb



#### Student Networking and Career Preparation

Friday, April 12th 10:25 AM - 10:50 AM

This is a time for student attendees to gather, network and meet other professionals at the end of the student presentation sessions.

Learn more and register at  
**AC.CWEA.org**





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STUDENTS AND YOUNG PROFESSIONALS ONLINE WEBINARS



Martin Lowery  
Opus Vertex

Join the SYPs and Martin Lowery for two **FREE** Leadership focused online webinars in February and March. Martin will also be presenting Leadership Skills in Palm Springs in April.

Register for the webinars via [events.cwea.org](http://events.cwea.org).

**Tues., Feb. 26th**

12:00 PM - 1:00 PM

[Register Here](#)

**Tues., March 26th**

12:00 PM - 1:00 PM

[Register Here](#)

**Tues., April 9th**

8:30 AM - 3:30 PM

4.3 Contact Hours

**Wed., April 10th**

2:00 PM - 2:50 PM

1 Contact Hour

**Wed., April 10th**

3:10 PM - 4:00 PM

1 Contact Hour

## SYP Skills Builder Webinar: Interviewing Best Practices

Recently, a Linked In executive noted that most people entering the work force in recent years will likely have up to 15 different job changes in their life time. Each change in job or employer typically involves an interview. Whether you are the one to be interviewed or the interviewer you will gain valuable insights into best practices around the interview experience.

## SYP Skills Builder Webinar: Basics of Leadership

Social order requires leaders and followers. Whether at home, in your social circles and community and especially in the work environment effective leadership benefits all.

## AC19 BUILD YOUR LEADERSHIP SKILLS WITH MARTIN LOWERY

### Part 1: Build Your Leadership Skills Workshop - Emergenetics®

### Part 2: The Socio-Biology of Teams

Because the Emergenetics Profile yields practical results that can be easily applied within any context, the seven Emergenetics principles can be used on an individual level to gain understanding of oneself in all facets of life, including work, home, community, education and family. Participants will be required to complete an online assessment in advance of the workshop in order to receive their personal Emergenetics profile at the workshop.

In Socio-Biology segment, we take a step back to understand how life was 20,000 years ago as our predecessors went about their day-to-day activities. This is more than an academic exercise but a critical step in understanding how our modern-day brain functions. In reality, our brain today is not significantly different from that of our Mesolithic ancestors.

## Power, Authority and Embracing Your Full Potential

During this session, we will explore the differences between authority and power, look at the potential sources of power in the work place and offer a series of actions enabling participants to embrace their full potential, whether as someone leading others or leading up within a team.

## Building a High-Performance Team

During this session, we will explore the differences between authority and power, look at the potential sources of power in the work place and offer a series of actions enabling participants to embrace their full potential, whether as someone leading others or leading up within a team.

Learn more and register at  
[AC.CWEA.org](http://AC.CWEA.org)

